

BOARD AGENDA



December 11, 2025, Board of Directors Meeting

TIME ALLOCATED	OBJECTIVE	RESPONSIBILITY
8:30 a.m. to 8:35 a.m.	Call to Order Pledge of Allegiance Approval of Agenda Member Comments	Paul Bakken
8:35 a.m. to 9:50 a.m.	Executive Session <ul style="list-style-type: none">CEO Evaluation Process	Paul Bakken Kevin Paulsen, Newport
9:50 a.m. to 9:55 a.m.	Consent Agenda <ul style="list-style-type: none">November 20, 2025, Board Meeting MinutesNovember 2025, Board Legal Fees	Paul Bakken
9:55 a.m. to 10:30 a.m.	CEO Report	Ryan Hentges
10:30 a.m. to 10:45 a.m.	Recess	
10:45 a.m. to 11:45 a.m.	2026-2028 Operating Budget	Eric Fehlhaber
11:45 a.m. to 12:00 p.m.	Budget Summary & Resolution Approval <ul style="list-style-type: none">2026-2028 Construction Workplan, Resolution 25-12-12026-2028 Operating Budget, Resolution 25-12-2Long-Range Financial Forecast, Resolution 25-12-3	Ryan Hentges
12:00 p.m. to 12:30 p.m.	Lunch	
12:30 p.m. to 1:15 p.m.	Executive Session <ul style="list-style-type: none">Power Supply Update	Ryan Hentges
1:15 p.m. to 1:30 p.m.	2026 Nominating Committee Appointments	Nicole McEathron Sara McGrane
1:30 p.m. to 1:45 p.m.	Recess	

1:45 p.m. to 2:00 p.m. Delegate Appointments
• NRECA Annual Meeting – March 6-11, 2026 (Nashville)
• MREA Annual Meeting – March 17-18, 2026 Paul Bakken

2:00 p.m. to 2:15 p.m. Great River Energy Report Margaret Schreiner
Bill Middlecamp

2:15 p.m. to 2:30 p.m. MREA Report David Jones

2:30 p.m. to 2:45 p.m. Attorney Report Sara McGrane
• Proposed Legal Services Rate Increase

2:45 p.m. Adjournment